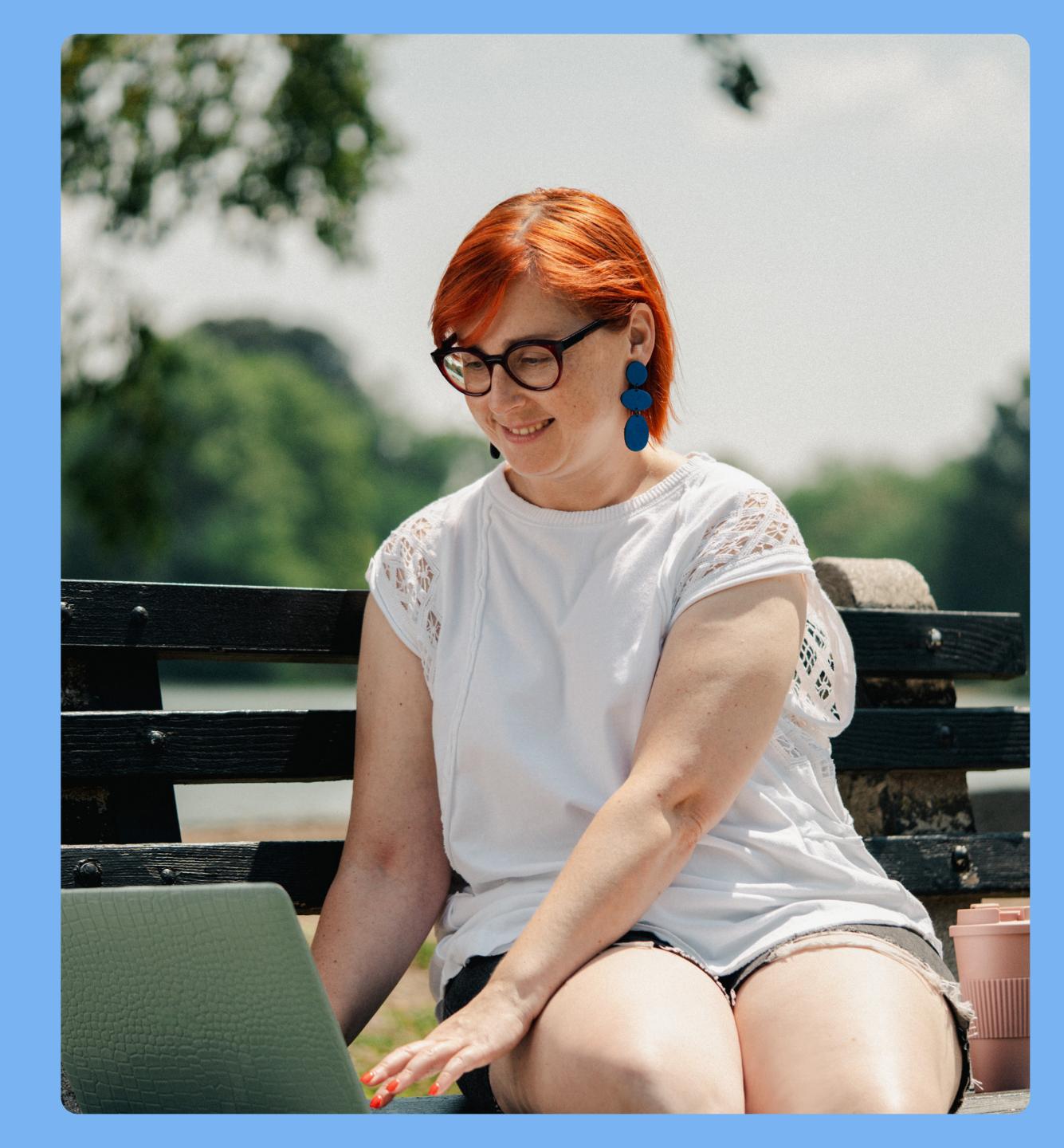
Outcomes Report 2023



Content

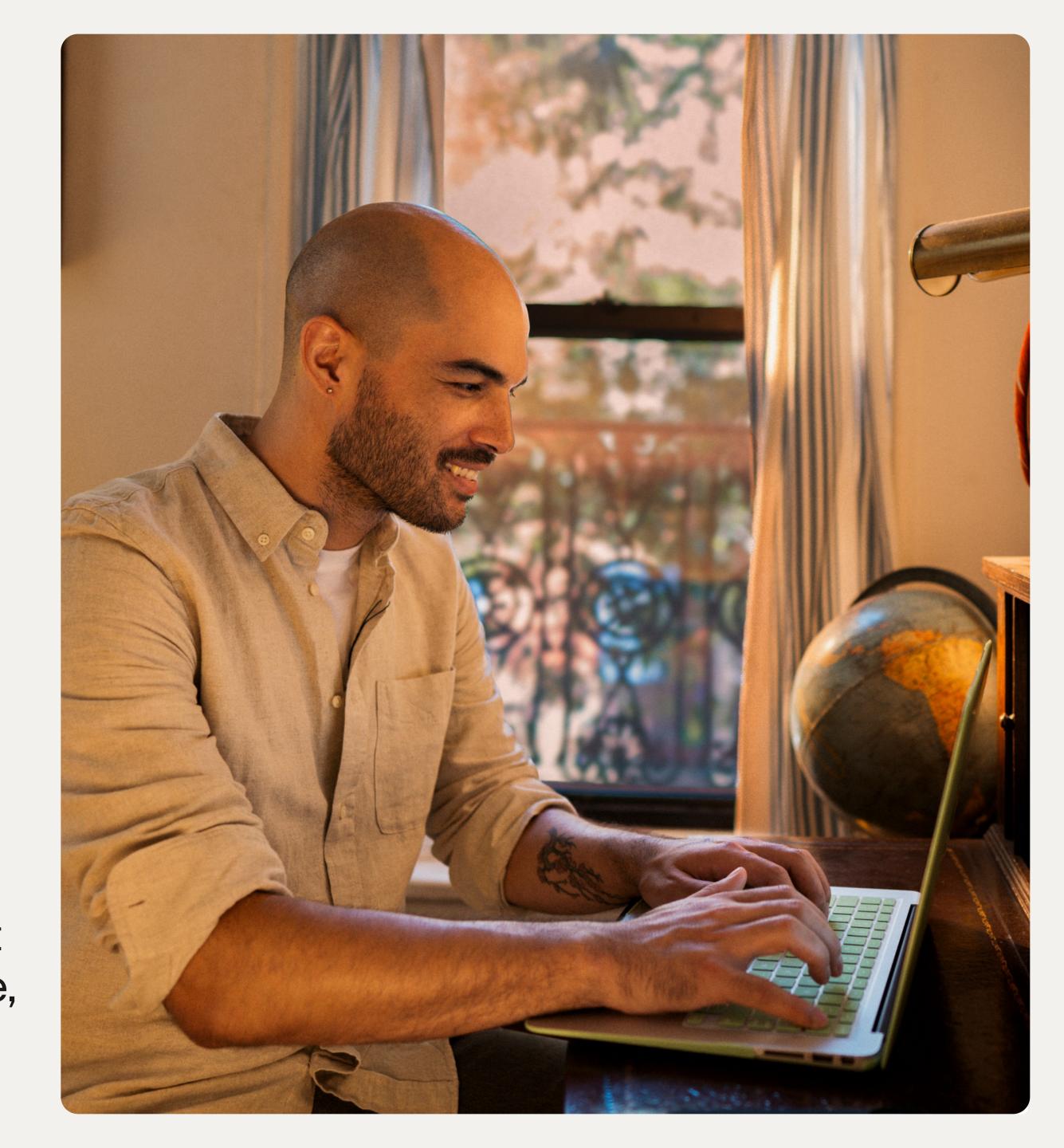
About TripleTen	1
Overview	2
Our students in numbers	4
Demographics	5
Backgrounds	6
Key graduate outcomes	8
Employment	9
Salary increases	10
Time to employment	11
Types of employment	12
Unpacking employment blockers	16
Grad support	17
Hands-on experience	18

About TripleTen

TripleTen offers part-time, online professional bootcamps in Software Engineering, QA Engineering, Data Science, and BI Analytics.

We turn beginners into hirable professionals, with polished project portfolios, one-on-one tutoring, and hands-on industry experience.

A focus on employment means that every student learns how to get hired, with live interview practice, tech interview prep, resume review, and one-on-one career coaching.



Overview

For the past four years, TripleTen has been training people of all backgrounds to enter the tech industry. We believe that tech is open to everyone, and we've gotten very good at putting this belief into practice.

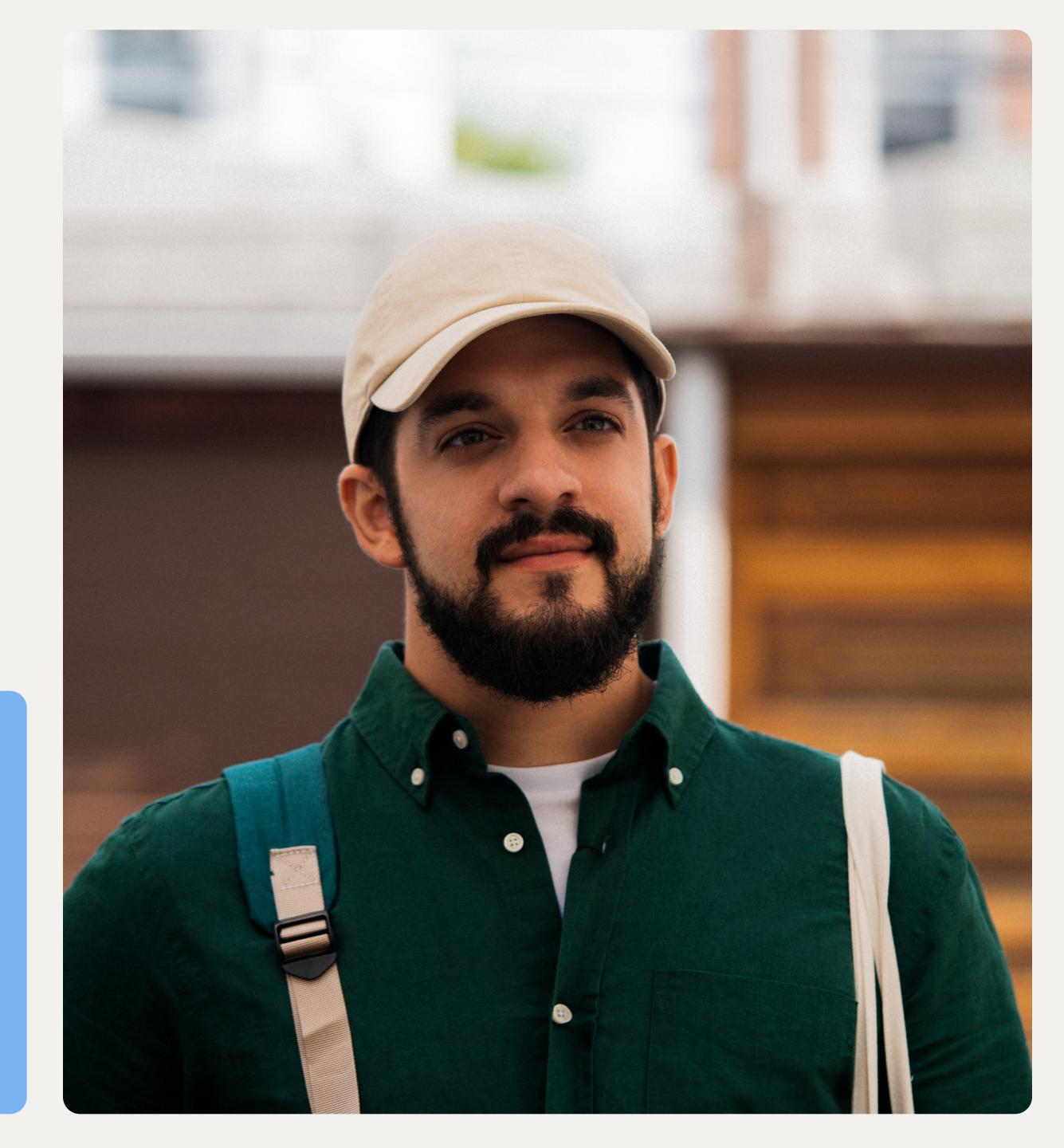
Alumni

Students currently enrolled

Overall employment rate

1k+

3k+ 87%



About this report

In order to maintain transparency, this section outlines the data collection process and core metrics used to assess bootcamp outcomes, ensuring clarity and trust in our evaluation process.

This report presents data collected from TripleTen alumni who successfully completed* programs in Software Engineering, Data Science, or Data Analytics** between July 2022 and June 2023.

This report includes preliminary data for our new QA Engineering and BI Analytics bootcamps. More complete information will be made available in the next report.

The first graduates of the above programs have already received job offers. Check our their stories <u>here</u>

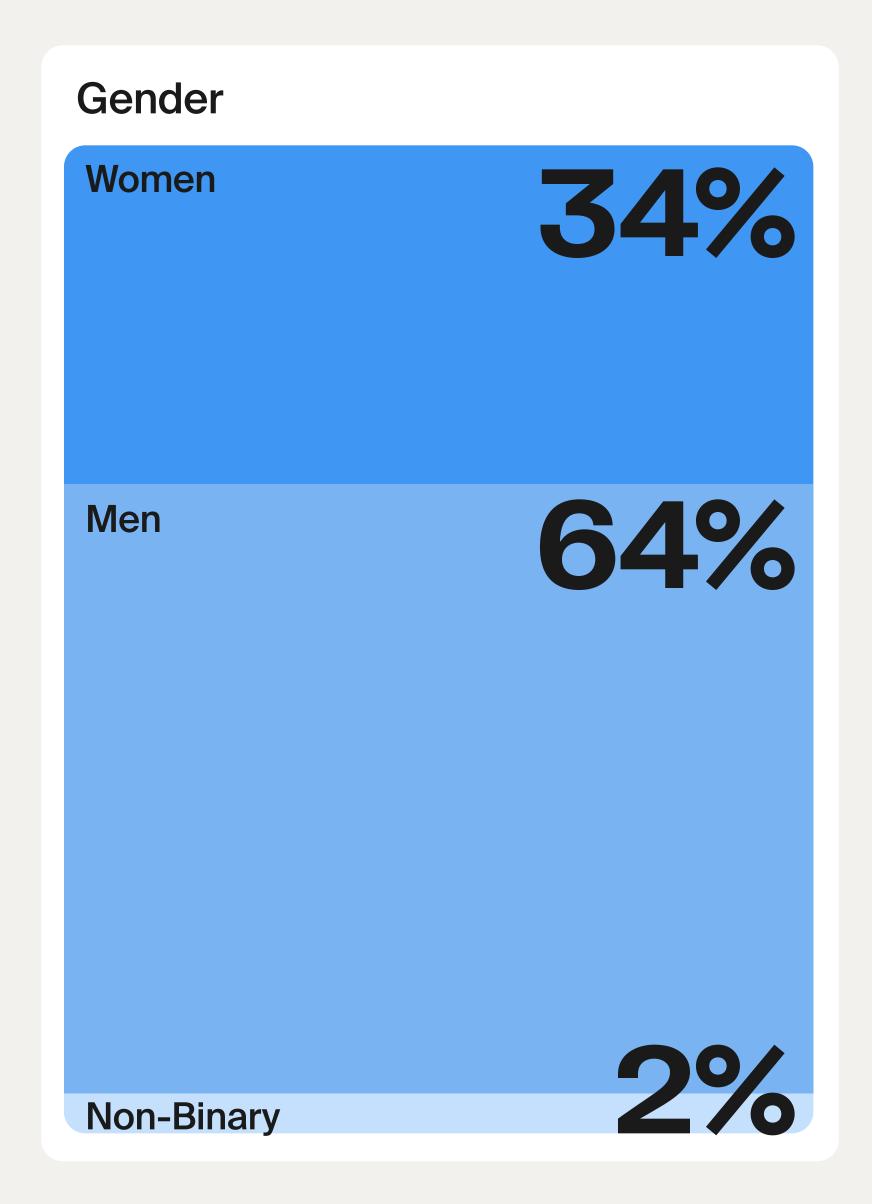
The outcomes presented in this report were collected through an online survey of TripleTen alumni who'd graduated their respective bootcamps* between July 2022 and June 2023. The survey was completed by 501 alumni. All numbers presented in this report were calculated based on the findings in this survey.

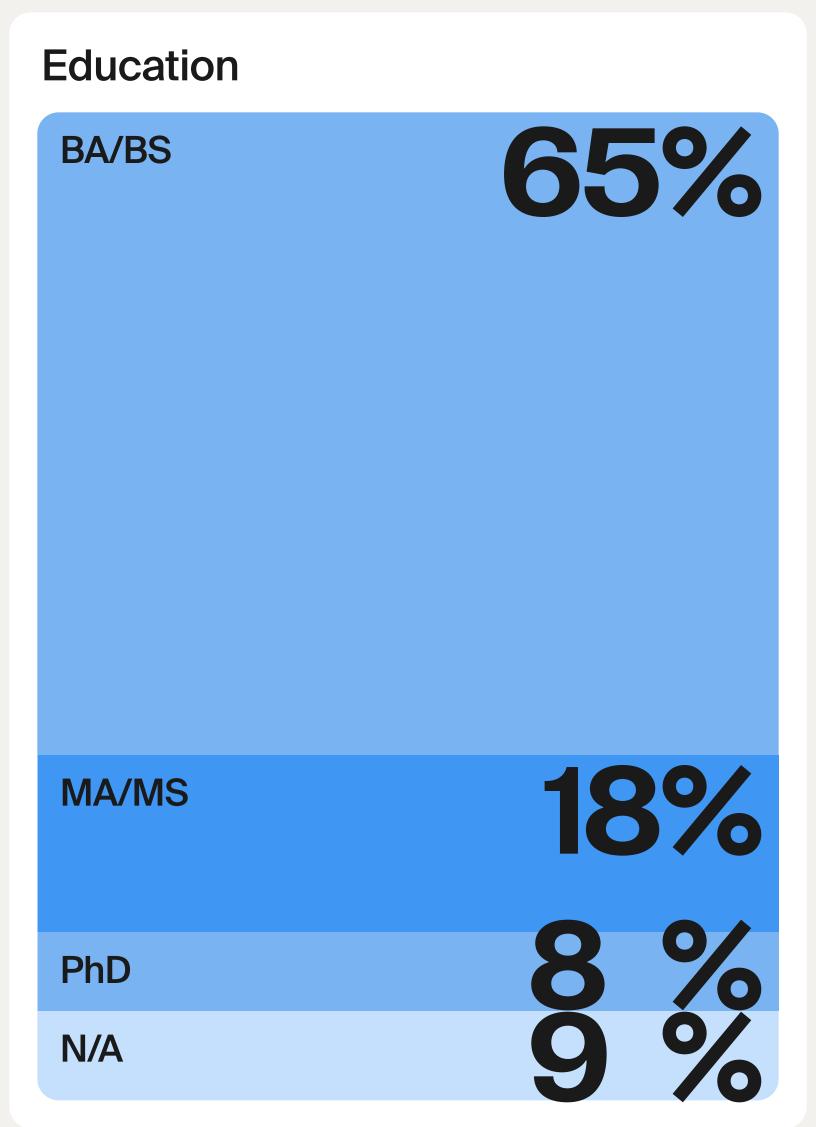
^{*} The average completion rate across all programs, as tracked internally through our learning platform, is 79%. While most bootcamps do not disclose their completion rates, we do believe that a rate of almost 80% is among the highest in the tech bootcamp industry.

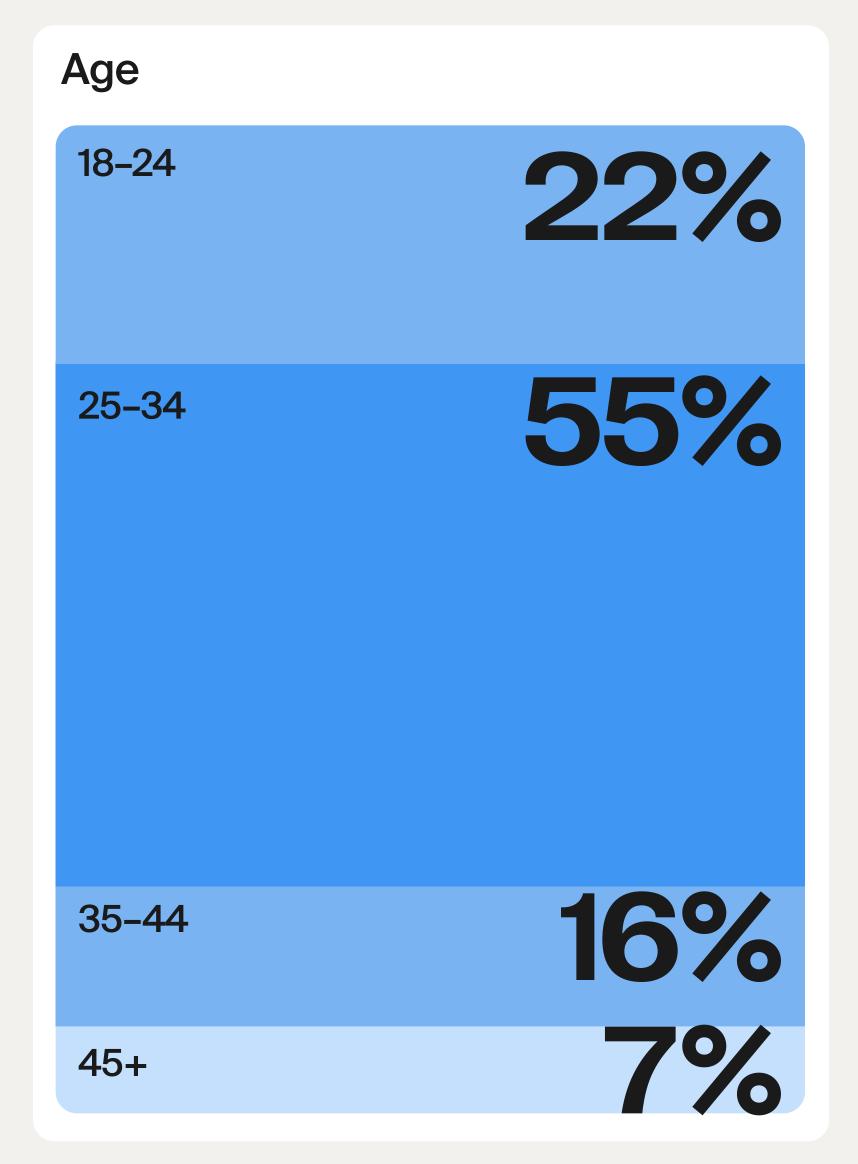
** The Data Analytics program was discontinued in 2023, with the BI Analytics program taking its place.

Our students in numbers

Student demographics







Student backgrounds

Income

\$46,000

median salary before graduation

Background

80% beginners

The majority of our students do not consider themselves particularly tech-savvy. They are used to changing careers frequently, or are stuck in low-wage positions, working as bartenders, school teachers, rideshare drivers, customer support, lab techs, admins, etc.



87% of our students come from a non-STEM background

15% Education 15%

Sales

STEM

12% Service industry

9%

Medicine

6%

Management

4%

13%

Hospitality

26%

Other

Key graduate outcomes

over the 6-month job-search period.

Graduate employment

	Software Engineering	Data Science	Business Intelligence Analytics Formerly Data Analytics	QA Engineering*
Employment rate (within 6 months of graduation)	89%	87%	88%	87%
Median salary	\$75,100	\$89,300	\$75,000	\$67,000
Hired within (days)	180	180	180	*Our Quality Assurance Engineering and Business Intelligence Analytics programs only recently graduated their first cohorts, with a number grads hired as of December 2023. Check out our next report for updated numbers that cover our graduates

Salary increases

One of our core objectives is to increase salary growth for all of our graduates.

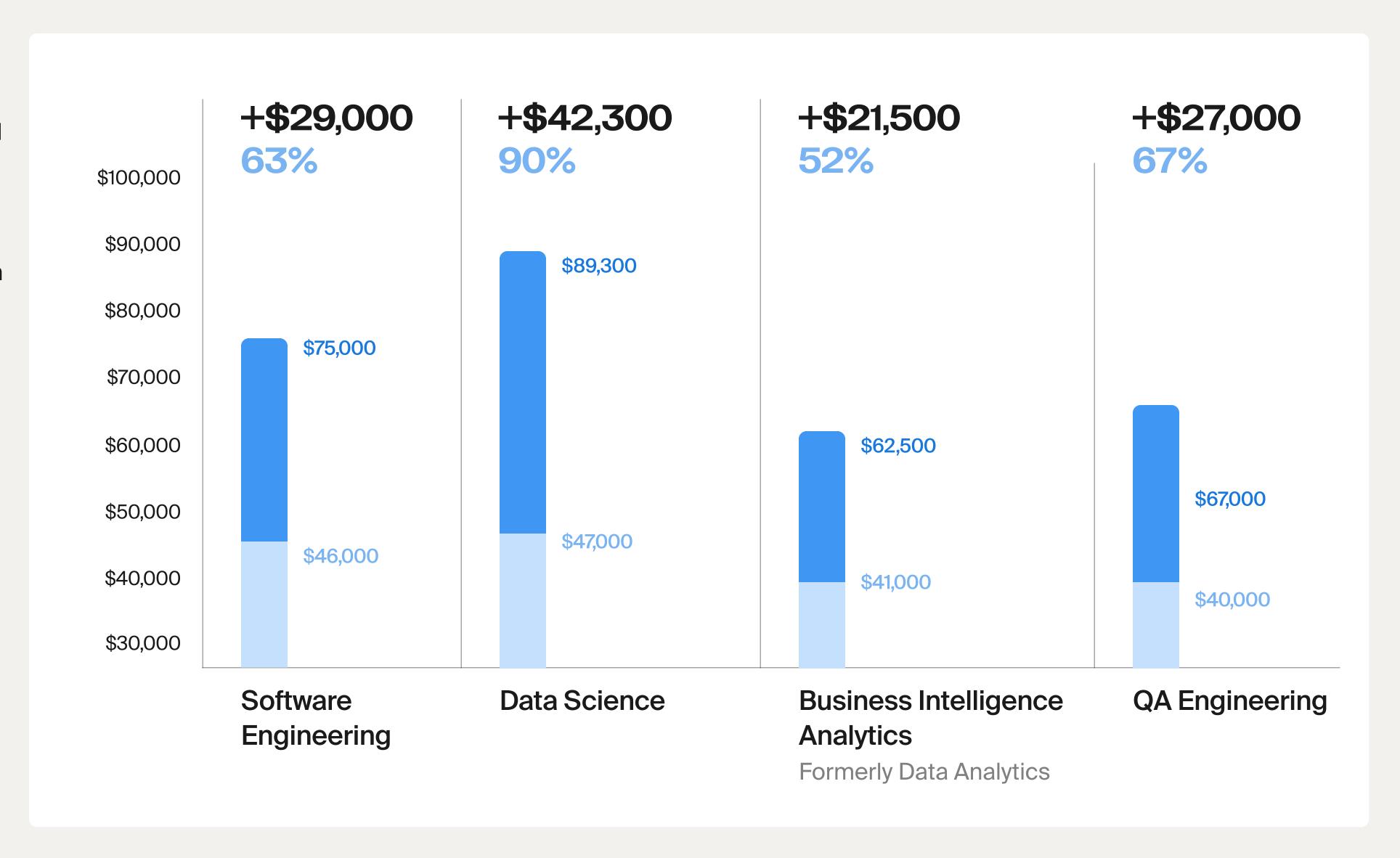
In 2023, most of our graduates increased their income by more than \$27,000/year.

This approximates the difference in earnings between a high school diploma and a bachelor's degree,* but in a fraction of the time.

The majority of our 2023 graduates completed their bootcamp in 6-10 months, 5-7 times faster than it takes the average college student to complete a bachelor's degree.

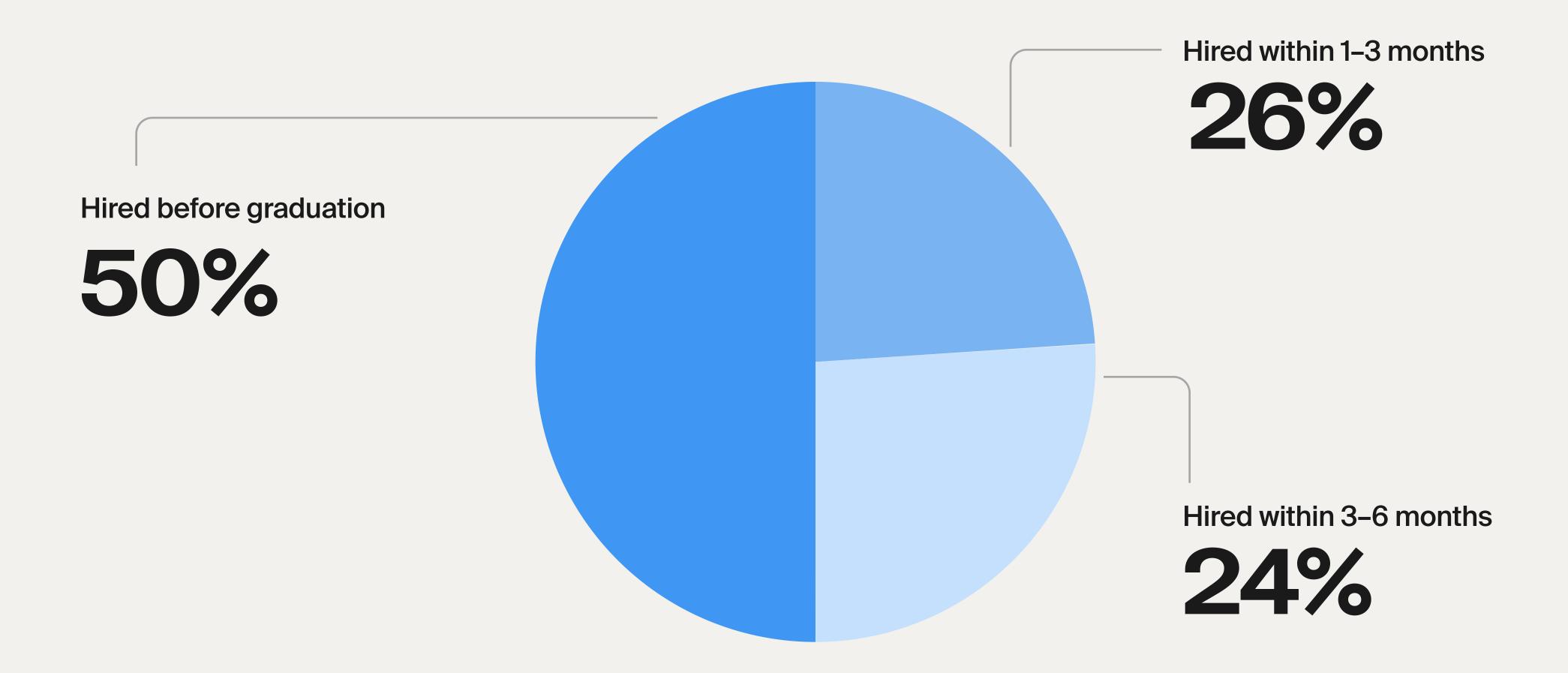
*Source: U.S. Bureau of Labor Statistics, Educations pays, 2022 https://www.bls.gov/careeroutlook/2023/ data-on-display/education-pays.htm

- Median salary before TripleTen
- Median salary after graduation





Time to employment





Types of employment

Full-time 91%

Most of our grads accept full-time jobs in their field. Top reasons for choosing full-time employment include: wanting clarity in their work, stable income, and growth opportunities.

Freelance 6%
Contract

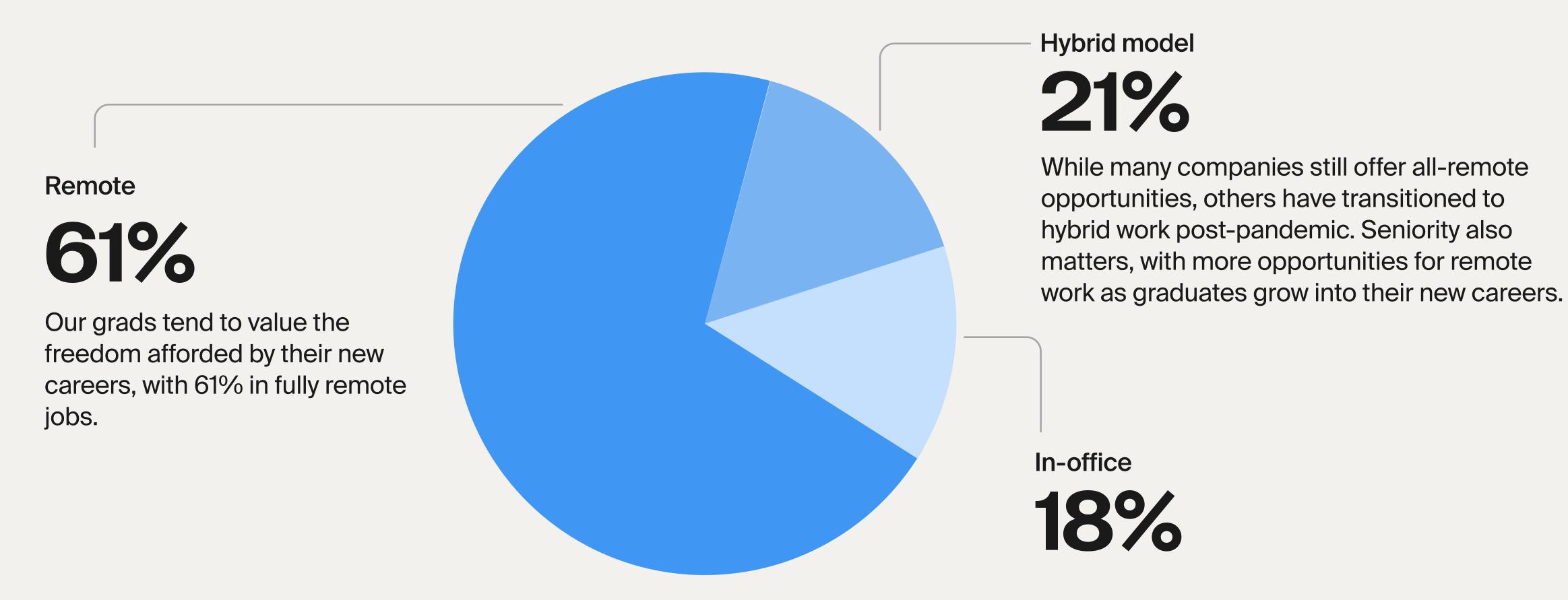
12% of our grads already hold middle or senior positions. Career growth is correlated with the experience that candidates bring with them from their previous careers.

Mid-level 3%

Senior level

9%

Remote work



Check out our podcast episode from 12/21/23 talking about remote work in tech!

Listen to podcast

Most popular job titles

If you're like the 87% percent of our grads who are new to tech, finding the right role might seem daunting. These are the top 3 job titles our students secured when they graduated. Use these as inspiration to find your next career.

Software Engineering

Data Science

Business Intelligence
Analytics

Formerly Data Analytics QA Engineering

Software Engineer
Full-Stack Engineer
Front-End Developer

Data Scientist

Data Engineer

ML Engineer

BI Analyst

Data Analyst

Business Analyst

QA Engineer

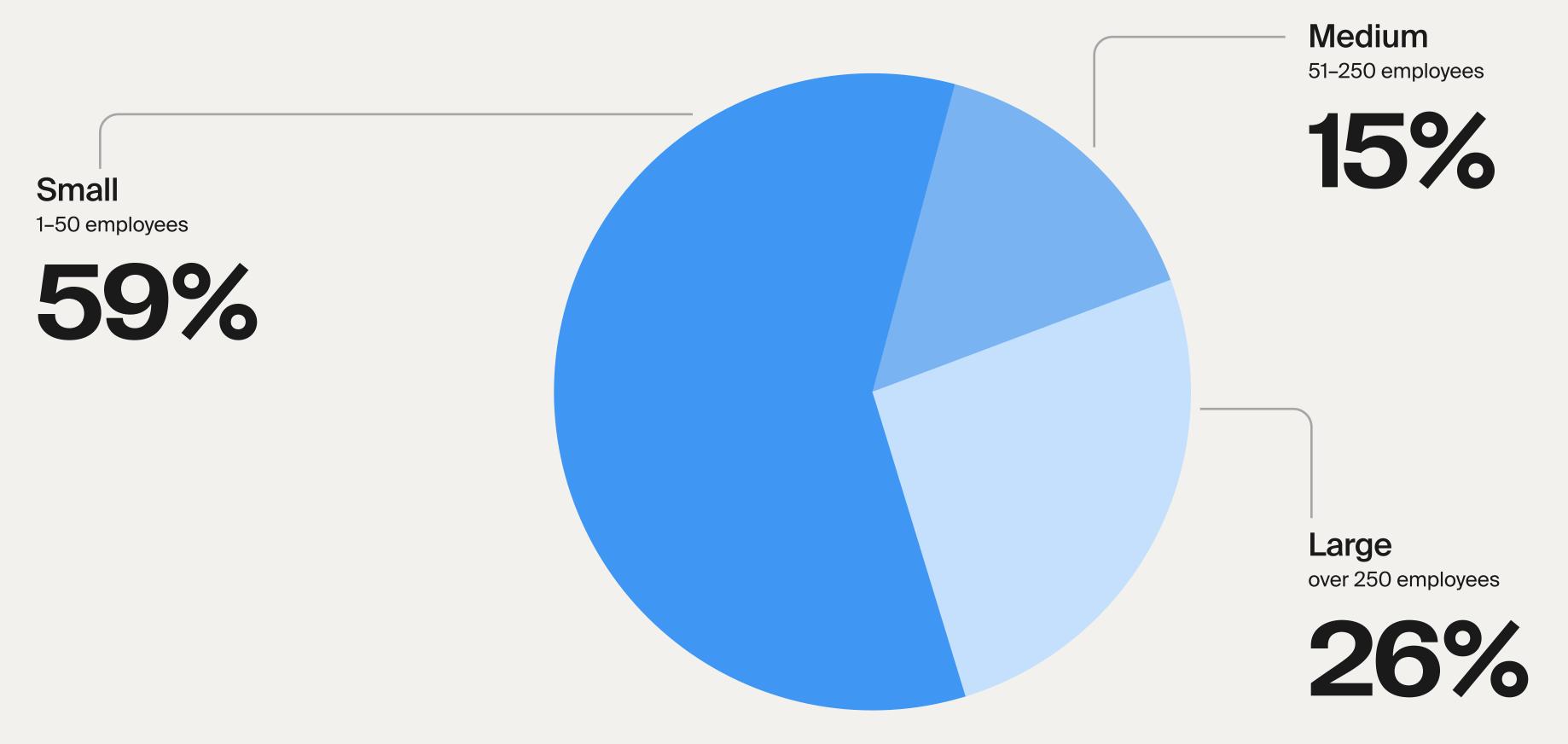
QA Automation Engineer

Quality Analyst

Company size

Our students prefer startups for the growth opportunities and flexibility.

Check out our article on why it's worth it to choose a start-up over an IT giant!



Job stability

90%

of our employed alumni stay with their first employer for at least a year.*

*Refers to survey respondents who found employment at least a year before this report was published, i.e. prior to January 2023.



Unpacking employment blockers: top challenges to securing a job within 6 months

Not seeking new employment

A tangible percentage of our graduates don't plan to get new jobs in tech. Their goals may instead include pursuing a grad degree to build on their newfound tech skills, using those skills in their business, or growing within their current positions. Some grads have personal reasons to postpone their job search or not take advantage of our included career support package.

Lack of flexibility limits opportunities

While many students secure jobs in their areas, a willingness to move can improve one's chances. This is especially true for entry-level jobs post-pandemic.

Many companies are transitioning back to the office or creating temporary hybrid arrangements for junior hires. This can be challenging for students who prefer not to relocate due to family and personal commitments.

Need for further soft skill development

Being able to talk the talk can be a decisive factor in HR interviews. Prioritizing soft skill development is essential for navigating interviews and effective networking.

Our post-graduation career coaching program focuses on soft skills and interview prep. Students who refine their communication skills and engage with potential employers overwhelmingly succeed in the job market.



How we support our grads in their job search

TripleTen support

1

Lifetime access to our platform and curriculum

All our alumni enjoy access to our learning platform, even after they graduate. Beyond being able to review everything they've learned, they can also keep up with industry trends as we update our curriculum content to keep it current with employer demand.

2

Alumni network and Discord community

Connections are important even in high-skill tech professions. Coming to TripleTen means becoming part of our community and staying connected after you graduate. Many of our successful grads got their jobs through other TripleTen alumni.

3

Lifetime access to career prep and coaching

Our support for our grads doesn't end with their first offer. Our career coaches stay in touch, help negotiate job offers, and even help grads integrate in their first two months on the job. That support is invaluable during the most tentative times of a new tech professional's career.

Job market trends 2024

Despite a challenging 2023, with 224,503 tech layoffs, the job market grew stronger as the year went on. Over 90,000 layoffs occurred in January, but only 4,632 in September. The tech industry's low 2.1% unemployment rate, well below the overall market rate, reflects this.

With top employers lifting hiring freezes, 2024 appears to be a promising time for job seekers in the tech sector.

Read the blog

Hands-on experience

We partner with employers to provide our students the opportunity to take on real-world business projects. Teams of 5+ students collaborate to deliver projects in a remote work environment.

Number of companies we've worked with

Number of team projects delivered by our students

42

150 Overall company numbers

66

The externship was for a real company, making a project they could implement and use. With a team of 12 students, we built the front end on an app and built the user experience for that app. Especially when you start learning, you need that extra experience away from the rudimentary project-based structure—the hands-on experience at TripleTen was invaluable.

Jeremy Rivera

Lead Web Developer at The Walters Institute, Software Engineering bootcamp graduate

Read the blog

66

I really enjoyed that we were able to take part in writing our own tests for our code and for reviewing our pull requests. We were able to get that real-life practice of what I'm doing now in my job.

Jennifer Doctor

Software Engineer at Booz Allen Hamilton, Software Engineering bootcamp graduate

Read the blog

66

What I enjoyed most about this project is working in a team to clean, organize, and visualize the data in a coherent and helpful way. I had a great time working with others.

A.C. Slamet

Data Analyst at OMD USA

Data Science Bootcamp graduate

Read the blog

Book a call with one of our admissions advisors to find out how far you can go with TripleTen!

Book a call